



UNIVERSITY OF
AUCKLAND
Waipapa Taumata Rau
NEW ZEALAND

Associate Professor/Professor of Ethics

University of Auckland Waipapa Taumata Rau

CANDIDATE INFORMATION BOOKLET



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Associate Professor/Professor of Ethics

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The Opportunity Te Whiwhinga Mahi

Associate Professor/Professor of Ethics

Join the top-ranked University of Auckland Business School, He Manga Tauhokohoko (UABS), as Associate Professor or Professor in Ethics. UABS is New Zealand's largest business school, triple-crown accredited, and renowned for its research and teaching excellence. The Business School is focused on providing inspirational business-related education, research, and external engagement activities to improve individual lives, businesses, economies, and society.

It offers a wide range of undergraduate and postgraduate programmes, as well as programmes and courses for working professionals. It is noted for its state-of-the-art facilities and its strong graduate outcomes. The Business School has approximately 5,800 EFTS (Equivalent Full-Time Students), with 27% being international students, reflecting its global appeal. The student body is also ethnically and culturally diverse, reflecting Auckland's multicultural demographic.

The UABS is one of Asia-Pacific's foremost research-led business institutions, with a reputation for innovative thinking underpinned by internationally benchmarked expertise. Research is supported and fostered through Disciplinary Areas, Research Centres and Research Beacons; and is focused on five broad strategic themes: innovation and value creation, productivity and sustainable business, succeeding in international markets, leadership and governance, and inclusive capitalism. The School has researchers from more than 28 countries, fostering strong international links.

The successful applicant will have the opportunity to make a significant impact in the field of Ethics, contributing to the development and growth of the discipline across the UABS. They will demonstrate academic excellence, leadership in research and be committed to producing quality research outputs in one or more areas of ethics and economics, ethics and law, and ethics related to organisations and business. UABS aspires to build its capacity in these areas including but not limited to ethical thinking, moral philosophy, corporate responsibility, sustainability, social choice theory, social justice, ethical problem identification and analysis, professional ethics, ethical leadership, and data ethics and ethics related to frontier technologies.

The appointee will provide high-quality research-informed teaching at undergraduate and postgraduate levels, supervise research students, and lead and contribute to developing curriculum and course design in Business Ethics. This commitment will be extended to supporting and mentoring early career researchers.

The preferred candidate will demonstrate:

- An established record of scholarship, research contribution, publication and collaboration and a continuing research programme in the field of Ethics;
- A strong commitment to high-quality teaching and postgraduate supervision.
- Enthusiasm and energy for building opportunities and capturing synergies across all disciplinary areas within the faculty.

The University of Auckland occupies a unique position in Aotearoa New Zealand and the Asia-Pacific. It is New Zealand's largest university, with over 40,000 students and an international centre of learning and academic excellence. Auckland is a vibrant, cosmopolitan and rapidly growing city with a population of 1.6m, and is the commercial heart of Aotearoa New Zealand. We have an abundance of natural features, including a stunning harbour and accessible coastline, native bush, and moderate temperatures, which helps us retain our reputation as one of the best cities in the world in which to live.

We aspire to contribute to a fair, ethical and sustainable society, reflecting our commitment to Te Tiriti o Waitangi and our foundational relationship with tangata whenua. The University is committed to a culture that encourages and supports staff to reach their full potential in an inclusive and collaborative community of scholars. We welcome applications that will enhance the diversity of our staff and strengthen our links with diverse communities.

Please see page 9 for position description and page 13 for further information about how to apply.



Welcome to the University of Auckland

Nau mai haere mai ki Waipapa Taumata Rau

Thank you for your interest in learning more about us and our position of Associate Professor/Professor of Ethics.

As Dean of the University of Auckland Business School, I am privileged to work alongside and bear witness to the development of the individuals whose ideas will impact business and management in the future.

Business is the principal engine of value creation through innovation and entrepreneurship, economic success through productivity and sustainable businesses, and through enterprises succeeding in international markets. It is about creating forms of value from ideas that can extend beyond financial to social and environmental value.

Business is about taking innovative ideas and making them a reality through creating start-ups and new ventures, and ensuring their long-term success by growing them into productive and sustainable businesses. Business is also about equipping people with the skills and mindset to provide effective and ethical leadership and governance.

Business has the potential to bring about transformational change, solve societal challenges through innovation and collaboration, and improve the world.

We are living in an era of unprecedented technological advancement and disruption. The COVID-19 pandemic has had a profound impact on the world as we know it. Faced with such economic uncertainty, there are few who doubt that better business practices are needed to create a strong economy, and without economic prosperity there is little chance of significant improvements in health, wellbeing, social justice or equity.

For example, business is key to the success of the United Nation's Sustainable Development Goals, through the development of new business models, sustainable business practices, and ethical responsible leadership. Business education and research is about solution seeking and developing the know-how to turn those ideas and solutions into real outcomes.

What business can achieve is determined by the people who control and operate businesses, the models and structures we use for business, and the societal context in which business operates.

Here at the University of Auckland Business School, we want to inspire and enable our students to be innovative and independent thinkers who become strong and collaborative ethical contributors and leaders.

We are home to some of the leading researchers in the world who focus on sustainable value creation in an increasingly digitised world. We are the home to ten research and engagement centres, including the Centre for Innovation and Entrepreneurship, the Energy Centre, the Centre of Digital Enterprise, and Velocity, our innovation and entrepreneurship programme.

Our people, our teaching and our research have a real impact on our communities. In doing so we are helping to shape the futures of people and organisations for the benefit of Aotearoa New Zealand and the world.

I invite and welcome you to join us.

Professor Susan Watson

Dean, Business School, University of Auckland

Associate Professor/Professor of Ethics

Faculty of Business and Economics

He Manga Tauhokohoko

Our mission is to inspire and enable people to develop ideas, knowledge and skills that shape their personal and professional development, advance Aotearoa New Zealand business, influence the global economy and enhance society.

The Faculty of Business and Economics (UABS - University of Auckland Business School) is one of Asia-Pacific's foremost research-led business schools, with a reputation for innovative thinking, underpinned by internationally benchmarked expertise. The school delivers high-impact teaching and research in topics that enhance the productivity, growth and global competitiveness of New Zealand's commercial enterprises.

Building on our core expertise, we have introduced four strategic interdisciplinary research themes to support research in areas of high economic and social relevance: innovation and value creation; succeeding in international markets; productivity and sustainability; and leadership and governance. We have developed a family of postgraduate taught masters programmes with a truly international perspective to further our goal of fostering a vibrant global learning community and encouraging transformational change through research, thought leadership and education.

The Faculty of Business and Economics caters to more than 10,000 individuals each year, including around 6,000 students enrolled in award programmes and a further 4,000 executives and practising managers participating in customised executive programmes and short courses. Our seven departments and our Graduate School of Management are consistently ranked among the top of their fields in the Asia-Pacific region. We are in the one percent of business schools worldwide to hold Triple Crown accreditation from the leading global bodies: AACSB International, EFMD-EQUIS and AMBA.

QS World Rankings by subject area place the school's Department of Accounting and Finance 46th, and Economics and Econometrics 86th. Law at the University of Auckland, which includes the school's Department of Commercial Law is ranked 66th in the world.



Auckland Business School Strategic Research Themes

These themes align closely with University efforts to encourage research and learning that focus on issues of national and international significance.

We inspire and enable people to develop ideas, knowledge and skills that shape their personal and professional development, advance Aotearoa New Zealand business, influence the global economy and enhance society. We will achieve our vision and mission by focusing upon five strategic research and education themes as we share knowledge and ideas developed through research; and as we educate students and businesspeople to become competent, confident and positive contributors to business. As we look ahead, we will focus on strategy driven by our purpose, vision and mission and guided by our strategic themes which are:

Innovation and value creation

How New Zealand enterprises can create superior value through innovation. Research projects under this theme address questions about innovation that are of strategic relevance to NZ firms and industries, including the business, managerial and infrastructure dimensions of innovation.

Succeeding in international markets

How New Zealand and its enterprises can succeed internationally. Research projects under this theme address NZ's international trade, marketing and management, and seek to answer questions of strategic relevance to our export or foreign-exchange earning companies and organisations.

Productivity and sustainable business

How New Zealand industries, enterprises and organisations can enhance their performance against world-class benchmarks and grow in sustainable ways. Research projects under this theme address the productivity of New Zealand's enterprises and their impacts on the sustainability of our society, environment and economy.

Leadership and governance

This theme underpins and infuses the other three. Research projects under this theme are concerned with how leadership and governance can assist enterprises and organisations to innovate, create value, succeed in international markets, and enhance productivity and sustainability.

Inclusive Capitalism

This theme signals the Business School's increased commitment to business that is fair, ethical, sustainable, and prosperous. Inclusive Capitalism is an umbrella term adopted to include theories, perspectives, and practices from across disciplines that challenge core assumptions about the purpose of business and business paradigms.



Our Departments

Accounting and Finance

Our department is one of the leading Accounting and Finance departments in the Asia-Pacific region, renowned for its research excellence and innovative teaching. The department is divided into three areas: Financial Accounting, Management Accounting and Finance.

The department provides courses primarily for the BCom, BCom(Hons) and MCom programmes. In particular, the BCom(Hons) programme has been highly successful since its inception, giving staff an opportunity to teach in their area of specialisation and to supervise research students. It also gives students an opportunity to be creative and critical in their thinking, and to take their learning from their undergraduate studies to the next and more advanced level. Staff from the department also teach in courses in the Graduate School of Management, including the MBA and taught masters programmes.

Students intending to obtain memberships in several prestigious professional bodies can satisfy the academic component of the requirements set by these bodies at the University of Auckland. After students have graduated, other requirements may include the completion of the professional competency examinations and obtaining practical experience before students can be fully admitted into the professional bodies.

Professional bodies that recognise our programmes include CA ANZ, CPA Australia, the Association of Chartered Certified Accountants (ACCA), and the CFA Institute. Individuals who are members of these professional bodies are increasingly sought after by large accounting and commercial firms, both domestically and globally. The department is proud to be affiliated with these professional bodies.



Commercial Law

The Department of Commercial Law is the top-ranked commercial law department in New Zealand, and one of the leading commercial law departments in Australasia.

The Department of Commercial Law co-teaches on the Master of Taxation Studies programme (MTaxS) and has a strong Honours, Masters and PhD programme.

The Department consists of staff that are leading researchers in their fields, with many combining academic excellence with experience as practitioners in leading New Zealand firms. Research is regularly published in leading New Zealand and international journals and treatises.

As part of a vibrant discipline, staff focus on producing excellent research on issues of national and international significance. The Department's research landscape is informed by diverse research themes ranging from taxation to blockchain and the impact of the 4th industrial revolution on New Zealand's commerce and society. Staff contribute commercial law perspectives to public debates and are actively involved in law reform. The Department holds regular seminars and conferences for the business community and the professions.

One of the hallmarks of the Department is a dedication to high quality teaching. Staff take pride in their record of teaching excellence.



Economics

The Department of Economics has been a part of the University of Auckland for almost a century and home to many distinguished New Zealand economists, including AWH "Bill" Phillips, for whom the famous "Phillips curve" characterising the relationship between inflation and unemployment is named.

The department offers undergraduate and postgraduate training in Economics within the Business School, the Faculty of Arts, and the Faculty of Science, allowing students considerable flexibility in taking advantage of our course offerings.

Economics is a foundational discipline for business studies, opening up rewarding career opportunities in the private and public sectors, as well as non-government organisations. Our students have gone on to success at ANZ, the World Bank, the US Federal Reserve, the Reserve Banks of New Zealand and Australia, the New Zealand Treasury, Bain & Company, and Macquarie Bank, amongst many others. And the training we offer can take you to further study at leading universities such as Chicago, Columbia, Oxford and Yale.

Our staff come from around the world, hold doctorates from internationally renowned universities, and have teaching and research interests across a wide range of areas, including behavioural economics, health and wellbeing, environmental economics, industrial organisation, international trade, macroeconomics, and finance. Their scholarship features in leading journals such as *Econometrica*, *American Economic Review*, *American Journal of Political Science*, the *Journal of International Economics*, the *Journal of Urban Economics*, *Games and Economic Behavior*, the *Journal of Monetary Economics* and the *Review of Financial Studies*. Staff are also active in advising economic policymakers in New Zealand and internationally.



Our Departments

Information Systems and Operations Management

Our department combines the study of information systems, information management, business analytics, and operations and supply chain management.

Digital innovation and transformation involves the use of digital technology is used to make new products, services, and business models to transform the nature of an organisation or entire industry. Business processes underlie such transformations and rely on strong supply chains.

In the 2024 QS World University Rankings for the subject Computer Science and Information Systems, the University of Auckland was ranked amongst the top 100 in the world. In 2024 our MCom in Operations and Supply Chain Management was ranked 49th in the world by Eduniversal. This means that ISOM is one of the leading departments in the Asia-Pacific region.

The department has strong links with industry partners such as Microsoft, SAP, Ports of Auckland, and many others. Our information systems and operations and supply chain graduates are sought after by leading international and New Zealand firms.

The Information Systems major offered by the ISOM department is also the first and only programme in New Zealand to receive academic recognition and certification from The International Institute of Business Analysis (IIBA®).

The mission of the department is to be one of Asia-Pacific's foremost departments of information systems and operations and supply chain management, known for the relevance and impact of our research and scholarship and recognised for the quality of our people, our programmes, our teaching and our partnerships. We invite you to join us in this mission.



Management and International Business

The Department of Management and International Business (MIB) is a dynamic department with over 40 staff members and 70 research students.

We are New Zealand's number one management department according to the most recent PBRF research evaluation.

Our department works across multiple business disciplines. We bring together theory and research surrounding management, international business, strategy, leadership, human resource management, innovation and entrepreneurship, and Māori enterprise.

Each year we publish over 100 new research articles and books by staff, more than 50 theses and research reports by students and hundreds of practical and applied contributions to assist enterprises and their managers in New Zealand and globally.

Our staff and students are drawn from over 25 countries and we have an active programme of international visitors, post-doctoral fellows and research associates.

In addition to our research record, MIB is one of the University's top teaching departments with well-regarded majors in both the Business School (Management, International Business, and Innovation and Entrepreneurship) and the Faculty of Arts (Employment Relations and Organisational Studies).

Associate Professor/Professor of Ethics

We are noted for our involvement in interdisciplinary programmes, facilitation of real-world experiences for our students, and leadership in the local entrepreneurial ecosystem. Members of the department are also involved in professional and policy-related activities in the Auckland region, in New Zealand and internationally.

Marketing

The Department of Marketing is recognised for its unique combination of breadth in knowledge, varied international research perspectives, diverse industry experience and innovative teaching.

Recognised as one of the leading marketing departments in the Asia-Pacific region, the Department of Marketing continues to attract world-class researchers and marketing experts, with five staff members inducted in the New Zealand Marketing Hall of Fame since its inception in 2003.

Staff are dedicated to providing a relevant marketing education for students of all levels, from undergraduates to MBAs, and equipping them with the knowledge and skills needed for top-flight marketing careers around the globe.

Staff members are regularly invited to present to local and international conferences and publish their work in top marketing journals, putting them at the forefront of the latest marketing research and trends.

They take this knowledge into the classroom, where marketing students are taught about this area of management responsible for satisfying customer needs through product and service development, planning, pricing, advertising, promotion and distribution.

The department also hosts marketing experts from abroad during the academic year, many of whom share their insights through the Department of Marketing seminar series at the Business School.



Property

The Department of Property draws on international expertise for its teaching and maintains strong industry links to prepare students for an exciting and challenging career in any branch of the property profession in New Zealand or abroad.

The department's programmes expose students to theoretical understandings of property processes and equips them with the analytical skills to engage with contemporary property markets.

From there, students can specialise in investment management, valuation, property management, property consultancy, property development, commercial and residential real estate, building surveying, property finance, and investment and market research.

Property students are also given opportunities to connect with property professionals through networking events and the department's successful buddy programmes, which link students with industry mentors. The department also publishes a graduate profile book to send to potential employers and every year sends strong student teams to compete in property case competitions against other teams from the world's top business schools.

Sustainability and Corporate Social Responsibility

The Business School is committed to enabling our students to gain a strong understanding of sustainability, preparing them for an ever-changing environment and fostering innovative and adaptable ways to apply this knowledge in the business world.

Sustainability in practice, teaching and research

The Business School is fully committed to the University's Sustainability Policy (key principles summarised below), and is an active participant in University-wide programmes for reducing environmental impacts and enhancing the contribution of the University to Auckland's social, cultural and natural environment.

[University of Auckland Sustainability Policy](#)

Principles for Responsible Management Education (PRME)

The Business School is a signatory of the of the United Nations Principles for Responsible Management Education (UN PRME). Through our partnership with PRME, we continue to progress the implementation of the six principles for the UN-backed global initiative developed to promote corporate social responsibility and sustainability in management education, as well as the alignment of our research, teaching, learning and services to UN sustainable development goals.

[The Principles for Responsible Management Education \(PRME\)](#)

[The Business School PRME Report 2021](#)

[The Business School PRME Report 2019](#)

Key principles of the University's Sustainability Policy

- Research towards a sustainable future
- Teaching and learning for sustainability
- Sustainable operating practices
- Partnerships for sustainability
- Capacity building and networking to advance sustainability



The Business School is committed to high quality research that is socially, culturally, economically and environmentally beneficial. To this end, we have developed four strategic research and education themes to inform our research and teaching agendas: innovation and value creation; productivity and sustainable business; succeeding in international markets; and leadership and governance.

Similarly, we aim to deliver learning opportunities that enable students to contribute to sustainable societies. We foster cross-disciplinary opportunities to enrich and enhance students' learning experiences, ensuring they are well-equipped for their future roles in business.



Where your work, your purpose and your life can thrive

A proud history

Founded by an Act of Parliament in 1883, the University of Auckland has, from our earliest days, admitted both male and female students. We are committed to equity across gender, sexual orientation, ethnicity, cultural and religious practices and for those with disabilities.

Global reach

The University has a wide network of international affiliations and formal agreements with universities in 39 countries, and is the only New Zealand member of U21, the WUN, and the APRU. The University is committed to remaining a global leader in Pacific research and teaching and in 2018 appointed the world's first Pro-Vice Chancellor Pacific.

Consistent rankings

The University was ranked in the top 50 for 10 subjects in the QS World University Rankings by Subject 2024 and is consistently in the top 100 universities (#65 QS World University Rankings 2024). We have retained our top 20 ranking in the world for impact as measured by contribution to the United Nation's Sustainable Development Goals since their interception.

Outstanding contributions

The University makes a significant contribution to the regional and national economy, demonstrating deep commitment to supporting the achievement of Māori and Pacific students and staff in particular.

An unshakeable framework

Long-term viability requires maintaining sufficient revenue and student numbers, as well as ensuring that the University's revenue stream is sufficiently broad, and that we are recruiting students from diverse segments of the market. Guided by Waipapa Toitū, the University's framework of principles, Taumata Teitei details the distinctiveness that the University will pursue – to be known globally for excellence and impact in our agreed transdisciplinary areas. These are evidenced and recognised by the University's position in global university rankings, where we are measured against other tertiary education providers in the world on globally comparable benchmarks for compelling evidence of academic excellence, community engagement, and contributions towards the Sustainable Development Goals.

Resilient and resourceful

To deliver on its goals, plans and strategic initiatives, it is important that the University is both viable and effective. The disruption from Covid-19 had a serious impact on all major Universities and their operations. The University of Auckland, Waipapa Taumata Rau took swift and decisive action in the early stages of the pandemic to protect its financial position, and to support its students and employees. Coupled with exceptional demand for student enrolments, these measures have ensured the university continues to maintain a healthy financial position. This supports ongoing strategic investment while providing important resilience against the significant economic and other headwinds that have since emerged.

Stable, supportive governance

University governance is both stable and supportive. With a mix of ministerial, community leaders, staff and student appointees, Council provides an appropriate level of support and oversight for the Vice-Chancellor and leadership team. Senate provides academic governance. The University of Auckland, Waipapa Taumata Rau has grown to become New Zealand's flagship, research-led university, known for its excellence in teaching, research and service to local, national and international communities.

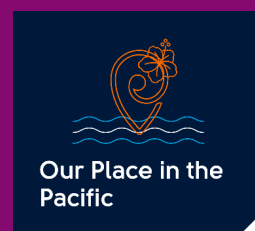
Growing everyday

Across the University we have more than 46,000 students, of whom nearly 20% are postgraduates. Our research programmes deliver across all disciplines, and we are world leaders in such fields as cancer drug development, inductive power transfer and computational physiology. Auckland UniServices Ltd, our research commercialisation company, is recognised internationally for its achievements in transferring the outcomes of our research to industry.

Want to know more?

[Click icons below](#) to learn more about our university, culture and context.

For a complete overview of our history, teaching and research strengths, diverse networks and vibrant, cosmopolitan campuses, see the [2023 Annual Report](#).



Position Description

Position title Te Tūrangā	Associate Professor or Professor in Ethics
Department/School Tari/Kura	Department most relevant to the appointee's discipline
Faculty/Division Kāpeka/Rōpū	Faculty of Business & Economics
Reports to (Title) Rīpoatatia ki	Academic Head
Direct reports Ngā Rīpoata	None
Children's Worker (Children's Act 2014) Kaimahi Tamariki	Not applicable

THE UNIVERSITY OF AUCKLAND | WAIPAPA TAUMATA RAU AS AN EMPLOYER

Our Purpose | Tō Mātou Pūtake Nui

We create globally transformative impacts through our distinctive strengths in world-leading research, scholarship, teaching and collaborative partnerships, inspired by our unique position in Aotearoa New Zealand and the Asia-Pacific

Our Values | Ō Mātou Uara

Our values are lived through our behaviours and actions, with strong and enduring commitments to open intellectual inquiry, collaboration, creativity, and equity and diversity.

RESPECT AND INTEGRITY

EXCELLENCE

SERVICE

Our Te Ao Māori Principles | Mātou Mātāpono | Te Ao Māori Mahi

Our fundamental principles reflect our foundational relationship with tangata whenua and our commitment to Te Tiriti o Waitangi.

MANAAKITANGA

Caring for those around us in the way we relate to each other.

WHANAUNGATANGA

Recognising the importance of kinship and lasting relationships.

KAITIAKITANGA

Valuing stewardship and guardianship and our relationship with the natural world.

Read more about our purpose, vision and values in [Taumata Teitei – Vision 2030 and Strategic Plan 2025](#)

ABOUT THE FACULTY or DIVISION | MŌ TE KĀPEKA, RŌPŪ RĀNEI

The University of Auckland Business School (He Manga Tauhokohoko) is the largest business school in Aotearoa New Zealand and is internationally recognised for its research and teaching excellence, holding the prestigious triple-crown accreditation, a distinction held by only 1% of business schools worldwide. The School is focused on providing inspirational business-related education, research, and external engagement activities to improve individual lives, businesses, economies, and society.

The School offers a wide range of undergraduate and postgraduate programmes, and programmes and courses for working professionals. It is noted for its state-of-the-art facilities and its strong graduate outcomes. The School has approximately 5,800 EFTS (Equivalent Full-Time Students), with 27% being international students, reflecting its global appeal. The student body is also ethnically and culturally diverse, reflecting Auckland's multicultural demographic.

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The School is supported by talented and dedicated professional staff, ensuring the seamless delivery of business-related education, research, and external engagement activities.

MAIN PURPOSE OF THE POSITION | PŪTAKE MATUA O TE TŪRANGA

The successful applicant will be committed to producing quality research outputs in one or more areas of ethics, including but not limited to ethical thinking, moral philosophy, corporate responsibility, sustainability, social justice, ethical problem identification and analysis, professional ethics, ethical leadership, and data ethics and ethics related to frontier technologies; undertake research-informed undergraduate and postgraduate teaching in Ethics for the Faculty of Business & Economics; and contribute to the development and leadership of the discipline.

Position Description

WHAT YOU ARE EXPECTED TO DELIVER NGĀ WHĀINGA O TE TŪRANGA	
Teaching Waipapa Manawa Whenua	<ul style="list-style-type: none"> Undertake undergraduate and postgraduate teaching in Ethics for the Faculty of Business & Economics. Deploy innovative ways of teaching courses including through technology. Coordination and administration of courses. Lead and contribute to curriculum development in the area of Business Ethics. Maintain appropriate standards in the quality of both teaching and supervision. Supervise the research activities of graduate (including PhDs) and undergraduate students. Provide high-quality research-informed postgraduate research supervision.
Research Waipapa Ngā Maunga Whakahi	<ul style="list-style-type: none"> Undertake an active and viable personal research programme in the area of Ethics. Undertake research/creative work which has demonstrable quality and impact. Work across disciplines within the Business School to lead ethics as a discipline for research purposes and also ensure ethics content is embedded in all of our programmes. Participate in research conferences and symposia. Publish papers or other scholarly works in academic journals and books. Seek external funding support for research. Contribute to excellence in research in the Faculty of Business & Economics. Contribute to and inform debate in the profession and the community on disciplinary matters.
Engagement/Service Waipapa Herenga Waka	<ul style="list-style-type: none"> Contribute to appropriate service and leadership roles commensurate with level of appointment and areas of expertise. Actively contribute to Department activities, including Department administration and meetings to ensure the smooth running of all aspects of the Department.
Te Tiriti o Waitangi	<ul style="list-style-type: none"> Actively protect, participate and promote the University's commitment to Te Tiriti o Waitangi, to achieve equity outcomes for staff and students in a safe, inclusive and equitable environment.
Equity Mana Taurite	<ul style="list-style-type: none"> Demonstrate equity behaviours and values aligned to the University Leadership Capabilities framework in all your day-to-day interactions with the team, stakeholders and the University. Ensure equity in employment and education for Māori, Pacific, women, LGBTQITakatāpui+, people with disabilities, those parenting and other equity groups www.equity.auckland.ac.nz.
KNOWLEDGE, SKILLS, EXPERIENCE AND CAPABILITIES NGA PŪKENGA MOTUHAKE	
CVs will be assessed against the Waipapa Taumata Rau University of Auckland Academic Standards by the line manager, supported by the University Academic Staffing Committee (UASC) to determine the appropriate academic level and step.	
Qualifications Tohu mātauranga	Essential: <ul style="list-style-type: none"> PhD in an area relevant to Ethics.
Experience Ngā Wheako	Essential: <ul style="list-style-type: none"> Academic experience in the area of Ethics. Experience attracting and supervise masters and doctoral students. Evidence of a high quality-assured publishing commensurate with the level of appointment. Candidates coming from a non-Business background need to demonstrate a record or willingness to publish in areas that relate to Business. Preferred: <ul style="list-style-type: none"> Experience of working effectively in teaching undergraduate and/or postgraduate courses.
Skills and Knowledge Pūkenga me ngā Mōhiotanga	Essential: <ul style="list-style-type: none"> Experience successfully teaching undergraduate and graduate students in Ethics. Experience researching and scholarly writing at a very high level in Ethics and related disciplines.
Leadership Capabilities Pūkenga Hautūtanga	Essential: <i>Refer to the 5D Leadership Capabilities (at the back of this document).</i>
<p>The five leadership dimensions and associated capabilities (5D Leadership Capabilities) reflect and encourage a culture of distributed leadership for all staff. The leadership framework is an important part of how we attract, select, develop and enable staff achievement.</p> <p>For the annual Academic Development Performance Review process (ADPR), you and your line manager will discuss your career aspirations, development and agree expectations as outlined in the ADPR Procedures.</p>	

Position Description

KEY RELATIONSHIPS | NGĀ WHANAUNGATANGA MATUA

Internal:

- Dean and Faculty leadership team
- Academic and professional staff in the Faculty of Business and Economics
- Undergraduate and Postgraduate students

External:

- External stakeholders, Business and Industry partners, and government agencies

DELEGATED AUTHORITY | TUKU MANA

Human Resources

No formal responsibility for staff.

SUSTAINABILITY AND ENVIRONMENT | TE TOITŪTANGA ME TE TAIĀO

Staff must accept responsibility for and contribute towards implementing the University's commitment to sustainability as defined in our Sustainability Policy and the ongoing improvement of our environmental performance, as identified in our policy and Taumata Teitei – Vision 2030 and Strategic Plan 2025.

This includes:

- Undertaking professional activities in ways that serve to reduce the consumption of energy, water and material resources, and to minimise our wastes and emissions.
- Considering and applying the Principles in the University's Sustainability Policy within the context of this position description and encouraging others to do the same.
- Building on existing activities and applying a continuous improvement approach to identify, initiate and participate in new ones.

HEALTH AND SAFETY | HAUORA ME TE HAUMARU

All staff have a responsibility for their own health and safety, and that of others who may be affected by their work and their acts or omissions.

Staff will:

- Ask for assistance if they are unsure what to do.
- Make themselves aware of and follow the contents of the University's Health and Safety Policy, standards and guidelines.
- Undertake all health and safety training and induction, as required.
- Report any unsafe or unhealthy working conditions or any faults in equipment to the Academic Heads or Directors of Service (or their delegated nominee).
- Ensure that all appropriate personal protective equipment is worn or used as required.
- Familiarise themselves with and adhere to local emergency procedures and how to provide appropriate assistance to others.

FINANCIAL RESPONSIBILITY | PŪTEA HAEPA MATUA

Budget Expenditure

No authority to commit to expenditure.

Purchase Orders

No authority to approve or issue purchase orders.

Purchase Card (P-Card)

No authority to use a Purchase Card (P-Card).

Correspondence

No authority to sign external correspondence.

5D Leadership Capabilities

The five core capabilities and related values and behaviours articulated below form a key framework in guiding academic and professional leadership at all levels at the University of Auckland Waipapa Taumata Rau

Dimensions	Capabilities
 <p>Exhibiting Personal Leadership</p> <p><i>Rangatiratanga</i></p> <p>Role modelling leadership behaviours to engage others and support the University's values and aspirations.</p>	<p>Personal Attributes: Displays integrity, professionalism, adaptability and courage, accurately perceiving and interpreting own and others' emotions and behaviours in the context of the situation to effectively manage own responses, reactions and relationships.</p> <p>Interpersonal Effectiveness: Communicates with clarity, using constructive interpersonal behaviours and interactions to influence others, resolves conflict and inspires cooperation and achievement.</p>
 <p>Setting Direction</p> <p><i>Mana Tohu</i></p> <p>Establishing and committing to plans and activities that will deliver the University's strategy.</p>	<p>Global & Commercial Acumen: Demonstrates an understanding of the competitive global environment and key market drivers, as well as an awareness of economic, social and political trends that impact the University's strategy, and uses this understanding to create and seize opportunities, expand into new markets and deliver programmes, teaching and learning, research and service.</p> <p>Establishing Strategic Direction: Establishes and commits to a strategic direction for the Faculty/Service and University based on an analysis of information, internal/external drivers, consideration of resources, and organisational values to clearly communicate a compelling view of the future.</p> <p>Stakeholder Service: Ensures that the service provided to stakeholders is a driving force behind decisions and activities; crafts and/or implements service practices that meet the needs of stakeholders (including students and staff) and the University, including a safe and healthy environment.</p>
 <p>Innovating and Engaging</p> <p><i>Whakamatāra</i></p> <p>Identifying, creating and responding to relationships and opportunities to improve and progress the University.</p>	<p>Building Strategic Partnerships: Identifies opportunities and takes action to build strategic relationships with stakeholders inside and outside the University to help achieve strategic aspirations and objectives.</p> <p>Facilitating Change & Innovation: Facilitates and supports University changes needed to adapt to changing external/market demands, technology, and internal initiatives; initiates new approaches to improve results by transforming University/community culture, systems, or programmes/services.</p>
 <p>Enabling People</p> <p><i>Hāpai</i></p> <p>Developing self, others and teams so they can realise the University's</p>	<p>Scholarship / Professional Development: Engages in discovering, integrating, applying and disseminating the knowledge and professional skills necessary to be successful in current and future roles; promotes collegiality and actively pursues development experiences to improve personal impact and that of the University.</p> <p>Championing Equity: Leads strategic decision making and implementation for Te Tiriti o Waitangi and equity objectives, and values the capabilities and insights of those with diverse backgrounds, styles, abilities, and motivation.</p> <p>Building Talent and Engagement: Establishes systems and processes to attract, select, develop, engage, and retain talented individuals; creates a work environment where people can realise their full potential, thus allowing the University to meet current and future challenges; coaches and develops others to excel in their current or future position; drives a culture of collaboration and engagement.</p>
 <p>Achieving Results</p> <p><i>Whai hua</i></p> <p>Accepting accountability for making decisions and taking action to deliver the University's strategy and deliver excellent results.</p>	<p>Decision Making: Identifies and understands issues, problems, and opportunities; compares data from different sources to draw conclusions and uses effective approaches for choosing a course of action or developing appropriate solutions; takes action that is consistent with available facts, constraints, and probable consequences.</p> <p>Implementing Strategy: Translates strategic priorities into operational reality and drives high standards for own and others' accomplishment; creates alignment to ensure activities produce measurable and sustainable results; tenaciously works to meet or exceed challenging objectives; maintains fiscal responsibilities and seeks continuous improvement for all levels.</p>

How to Apply

The University of Auckland Waipapa Taumata Rau is undertaking an international search to attract candidates to the position of Associate Professor/Professor of Ethics.

The University's executive search team will support the Selection Panel in identifying candidates who bring in an appropriate mix of qualifications, experience and interpersonal attributes for the role, and assist in the provisional evaluation of candidates against the selection criteria/requirements for the role.

Should you wish to be considered for this opportunity, please apply including the following documents:

- **Cover letter/personal statement** which includes your motivation for applying, the contribution you anticipate making if appointed and your ability to relocate (if necessary). You may wish to highlight relevant skills and experience.
- **Curriculum Vitae** including detailing academic and professional qualifications, full employment history, publication record, details of postgraduate supervision, details of successful research grant applications, and service to the discipline, Faculty/University and external community and relevant achievements.
- Full contact details of three **referees**. The referees will not be contacted without your permission.

Applications close: 9 March 2025

Shortlisting Meeting: late March 2025

Panel Interviews: late April/early May 2025

Applications should be submitted via the University website www.jobs.auckland.ac.nz Position Reference: **REF289010**

The University of Auckland Waipapa Taumata Rau is committed to protecting the health, safety and well-being of our staff and students.

The University is committed to meeting its obligations under the Treaty of Waitangi and achieving equity outcomes for staff and students in a safe, inclusive and equitable environment. For further information on services for Māori, Pacific, women, LGBTQITakatāpui+, people with disabilities, parenting support, flexible work and other equity issues go to www.equity.auckland.ac.nz

The University has an in-house Immigration Manager, licensed by the New Zealand Immigration Service who will provide advice regarding current Visa requirements for those who do not currently have the right to work in New Zealand.

The University will negotiate an appropriate start date with the successful candidate.

Should you wish to explore your interest in the position further, please contact the University of Auckland Waipapa Taumata Rau in confidence as below:

Dr Kathrin Soehnel, Senior Academic Search Consultant

Email: k.soehnel@auckland.ac.nz



Find out more
[Living in Auckland](#)
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